

Số: 02/2026/TTr-HĐQT

Hanoi, April 2<sup>nd</sup>, 2026

## PROPOSAL

### ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

*(Re: Approval of the Audited financial statements for 2025, Profit distribution plan for 2025, and the Audited Report on the Utilization of Proceeds for the Year 2025)*

**To: The General Meeting of Shareholders,**

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the Audited Financial Statements for the year 2025, the Profit Distribution Plan for the year 2025, and the Audited Report on the Utilization of Proceeds from the rights issue to existing shareholders for the year 2025, specifically as follows:

1. Audited Financial Statements for the Year 2025 and Profit Distribution Plan for the Year 2025

*(Unit: Million VND)*

Indicator	Year 2025
<b>Key indicators from the Audited Consolidated and Parent company financial statements for 2025</b>	
Net revenue	1,517,735
Profit before tax	152,452
Consolidated profit after corporate income tax	128,495
Consolidated profit after tax attributable to shareholders of the parent company	127,646
Profit after tax on the parent company's financial statements	87,390
<b>Profit Distribution Plan for 2025</b>	
Appropriation to bonus and welfare fund	6,000
Issuance of shares as stock dividend (at the rate of 5%), estimated maximum	55,026

The detailed audited financial statements for 2025 are available on the Company's website at: <https://www.elcom.com.vn>

2. Audited Report on the Utilization of Proceeds from the Rights Issue to Existing Shareholders for the Year 2025 (available in detail on the Company's website at <https://www.elcom.com.vn>)

Respectfully submitted to the General Meeting of Shareholders for approval.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**PHAN CHIEN THANG**